



SUMMER STAFF INFO: SUMMER 2019

Before applying to be on summer staff with Envision Cleveland please read through the following info.

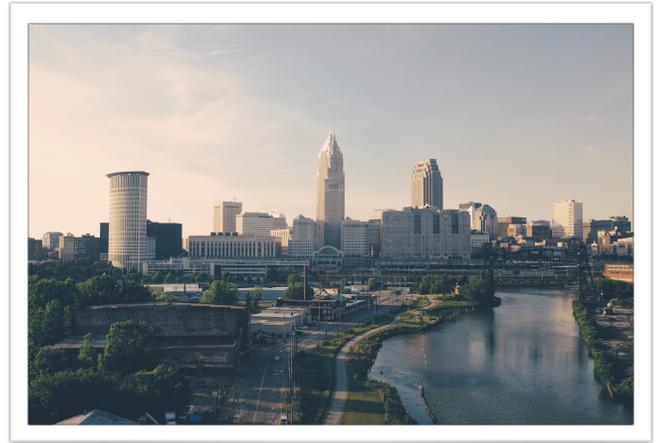
Envision Cleveland seeks to collaborate with individuals, communities, ministries and government to transform neighborhoods across Cleveland.

About Cleveland

Cleveland was once one of the great industrial steel towns of the mid-west, but during the last 5 decades Cleveland has experienced devastating change. The population has decreased by over 50%, the educational system has fallen in to disrepair, and the prevailing attitude has been bleak. But it is a new day, Cleveland has been experiencing somewhat of a renaissance in it culture, direction and potential and there is a growing conviction that the Lord is moving in powerful ways in the region. Doors of kingdom opportunity are opening in the midst of the urban environment, in the midst of a rapidly developing refugee population and in the midst of collaborative kingdom minded churches and organizations. We are excited for you to serve with us as we serve the city of Cleveland.

What Do We Expect

1. A humble and teachable attitude
2. A commitment to the vision and values of Envision Cleveland.
3. A commitment to team.
4. A commitment to serving and hosting teams with excellence.
5. Integrity, loyalty and honesty: You will be happy to be a part of a ministry where all members are loyal to one another. We want to be place where we trust each other like a real family. You are expected to abide by the rules set forth by Envision Cleveland. If you should break those rules, you are expected to have integrity, be honest and confess to one of Envision Cleveland's full time staff.
6. Our summer interns will commit to abstaining from illegal drugs, alcohol, tobacco ("chewing" and "dipping" included), sexual immorality, either on or off duty. We expect a 100% commitment to this.



What Can You Expect?

1. Broad ministry exposure in the urban environment.
2. Opportunities to experience new cultures and peoples.
3. To be engaged in hosting and caring for teams with excellence.
4. To grow in a culture of discipleship and development.

General Appearance

As a summer interns, you will be asked to abide by some appearance standards. To be sensitive to the diverse culture of the urban environment we ask that you will dress modestly and be flexible to wear appropriate clothes when asked by Envision Cleveland staff.

Personal Interview

Every summer intern accepted at Envision Cleveland will be asked to have a one-on-one interview. We prefer to do this interview in person, but in rare cases, we may do it over video conference or the phone. If you apply and we are considering your application, you will be contacted to set up an interview date.

Phones/Electronics/Computers

Our focus at Envision Cleveland is our city, partners and teams! For this reason, our interns cell phone and computer usage is limited.

Compensation

Each summer intern will be given a \$1500.00 stipend at the end of the summer season. You will also enjoy free lodging and food for the duration of your time here with us. You are responsible for extra stuff that is needed and your days off.

Dates of Internship

All summer interns will be required to attend the “Envision Weekend” and Intern training.

Envision Weekend: March 14th-17th in Los Angeles, California

Envision Cleveland Intern Training: May 23rd-30th

Summer Dates: June 1st - August 9th

Envision Weekend

Envision Cleveland is part the greater Envision family that has sites all over the world. Each spring the national office holds a training weekend for all interns going out during the summer. This weekend is required and free of charge but you are responsible for your travel. You will have the chance to meet many new people, learn about the greater Envision family and engage in several trainings. This years dates are March 14th-17th in LA

Time Off

As a summer intern at Envision Cleveland, we strive to joyfully offer our lives to the Lord by giving 100% in everything we do! We believe that a big part of this is being fully present where the Lord places us. Because of this, we discourage interns from taking time off during the summer team season. If you need time off for a family event or special occasion, you must submit a time off request with your application, which leadership will review. We will not accept last minute request and cannot promise time off, but will do our best to accommodate for short term requests. You will however receive at least one day off each week for rest and restoration.

Guests

Guests will be allowed to visit you at the Envision Site, but only on your days off. They will not be able to stay with you in your place of residence. Any exceptions must be approved by leadership.

Application/Internship Offers

All applications are due by February 1st. We will let you know by February 15th whether you will be offered an internship at Envision Cleveland.

Contracts

If you are offered a summer staff position and you do accept it, there will be some documents you will need to sign, including an intern contract. We ask that if you do accept your summer staff position, you sign your contact and commit to it entirely.

Correspondence

Please make sure your email address and phone number are correct, as we will be using this information as our main avenue of communication. If any of your information changes, please email us at: cmassey@envisioncleveland.org



To Learn more about us, or apply for summer staff please go to www.envisioncleveland.org/internships